

**Lynn and Ted Use Their Personality Strengths Assessment (PSA)© to Plan for Retirement.
Read 1.–12.**

Personality Strength	Ted's Rank in the US Population	Lynn's Rank in the US Population	Difference	Observations
1. Autonomy	98%	90%	10%	Each can do a job alone. As soon as he saw this on his PSA© he knew why he was so uncomfortable working for someone else.
2. Economic Value	97%	77%	30%	Both understand the value of money. They have put money away over time for retirement.
Activity/Energy Level	95%	45%	50%	_____
3. Dominance	95%	90%	5%	They learn how to decide who gets to make the decision for each situation. Like flip a coin. Or take turns.
Change	80%	30%	50%	_____
4. Optimism	80%	95%	15%	Both expect the best results. So, they look forward to what fun they can have playing more.
Order	80%	15%	65%	_____
5. Traditional Male/Female View	80%	10%	70%	Since Lynn is not very traditional, she may want to keep working somewhere. She is considering getting training to be a Stephen's Minister.
Ability to Ask for Help	75%	45%	30%	_____
Objectivity	75%	55%	20%	_____
6. Restraint/Seriousness	75%	35%	40%	Lynn likes to play more than Ted does. She'll teach him how.
7. Theoretical Value	75%	85%	10%	So both will develop a lot of retirement options. Tinker with things. See what new hobbies they can share.
Endurance	65%	35%	30%	_____
Political Value	65%	30%	35%	_____
Social Boldness	65%	75%	10%	_____

Exhibition	55%	55%	----	_____
Aggression	50%	25%	25%	_____
Deference	50%	16%	34%	_____
8. Friendliness/Agreeableness	40%	95%	55%	She will be open to learning what others teach her to enjoy.
Thoughtfulness/Reflectiveness	40%	40%	----	_____
Aesthetic Value (Harmony)	35%	20%	15%	_____
Cooperativeness	30%	30%	----	_____
9. Religious Value	20%	75%	55%	Lynn needs to do something that makes a difference in people's lives. She could do volunteer work at the hospital.
Social Interest	20%	70%	50%	_____
10. Tendency to Assess Feelings	20%	75%	55%	Lynn can help Ted here. She gently guides him to look at retirement options. It is so hard to face giving up the work that he has done for so many years.
11. Affiliation	16%	50%	34%	She spends time with girlfriends.
12. Nurturance	10%	65%	55%	She takes care of Ted and the grandchildren. She enjoys playing bridge and tennis and having lunch with her friends. More of that is a great idea!
Social Value	9%	15%	6%	_____
Feelings of Guilt	2%	35%	33%	_____
Feelings of Inferiority	2%	35%	33%	_____
Sexuality	1%	65%	64%	_____

Blue = Coping Strengths Green = Temperament Strengths Red = Values

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