

Consider Which College Degree to Get©

1. Who do I know that has the kind of career that I may find rewarding and be good at?
2. What questions should I ask people I select to learn about their careers? Career Interview Questions (CIQ)?
 - A. Advantages of this career
 - B. Disadvantages
 - C. Skills required
 - D. Training required
 - E. What gives him a sense of satisfaction in his career?
 - F. What s/he would do first if s/he was just starting out?
 - G. What new careers does s/he see think look the most promising?
 - H. You know me. What careers do you think I would both enjoy and be good at?
 - I. Will you please look at my PSA©? Then advise me about people to talk with, directions to go?
 - J. What summer jobs would you advise me to get to study what a career in different professions would actually be like?
 - K. What should I have asked that I did not think of?
3. How can I make it easy for a person to help me? Would emailing them CIQ before we talk be with my PSA© as an attachment be helpful?
4. What is my dad's career? Which of my personality strengths are a lot like my dad's? As I just think about that, what comes up? As I look at my PSA© what comes up?
5. What is my mom's career? Which of my personality strengths are a lot like my mom's? As I just think about that, what comes up? As I look at my PSA© what comes up?
6. Which of my personality strengths are completely different from my dad's? As I just think about that, what comes up? As I look at my PSA© what comes up?
7. Which of my personality strengths are completely different from my mom's? As I just think about that, what comes up? As I look at my PSA© what comes up?
8. What about other members of my family? Do they have careers that I might enjoy and be good at?
 - A. Uncle
 - B. Aunt
 - C. Cousin
 - D. Older brother
 - E. Older sister
9. As I think about my relatives other than mom and dad, who am I most like? My favorite relative is _____ Which of my personality strengths are a lot like this person's? As I just think about that, what comes up? As I look at my PSA© what comes up?
10. Elementary school – high school. What was I really comfortable at and good at in extracurricular activities? As I look at my PSA© what strengths do I see that probably helped me here? Here's a sample list of extracurricular activities. Replace them with yours.

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- A. Sports
- B. Band
- C. Choir
- D. Debate
- E. Drama
- F. Drill team
- G. Other

11. As I was growing up: What is one thing that each person who cared about me appreciated in me?
12. As I was growing up: What sticks out in my mind that a teacher or several teachers said good about me?
13. In high school: Look at what you wrote in 11 and 12.. What do these tell you about what might help you see what career you could both do well and enjoy?
14. As I look at my PSA©: What coping strengths, temperament strengths, and values am I really glad that I have?
15. What coping strengths, temperament strengths, and values do most of my friends have? Which ones are the same as those in 14.? Which ones are different?
16. If you are working now, let's ask: What does my mentor at work tell me about what my career path at this organization is?
17. As I look at my PSA©: Does this organization promote people who are high in the personality strengths that I am high in? For example:
 - A. Coping Strategies – if I am high in Nurturance, does this organization tend to promote people who are high in Achievement and Dominance?
 - B. Temperament Strengths – If I am the life of the party and low in Restraint/Seriousness does this organization tend to promote people who are high in Restraint/Seriousness?
 - C. Values – If I am high in Social Value does this organization tend to promote people who are high in Economic Value?
18. Does my mentor think that I would have a better career path if I had a college degree?
19. If s/he thinks that I would have a better career path if I had a college degree, what would be the best college degree for me to get?
20. Will my mentor go to bat for me to get me my best career path? If the answer to that now is “No” what would it take to change it to “Yes”?
21. If I do not have a mentor at work do I have a career path here?
22. How can I find out if I have a career path here?

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22. As I look back over these 22 questions, what do I realize about my career path at this organization?

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